YOUR CAREER. YOUR JOURNEY. YOUR FUTURE.

Build experience. Keep a clean record. Find the work that fits you.

WHAT OPENS DOORS

- Verifiable experience
- A strong safety record
- Reliability and useful skills

1 EARN YOUR CDL
TRAINING & TESTING



- Complete CDL training
- Pass the required tests
- Choose your first driving job

2 YOUR FIRST JOB
FIRST 6 MONTHS



- Start with a carrier that trains new drivers
- Learn equipment, routes and safe habits
- Build verifiable driving experience

3 YOUR NEXT STEP
6 MONTHS – 2 YEARS



- More carriers may consider you
- Compare pay, home time and benefits
- Add endorsements and skills

4 MORE CHOICES
2+ YEARS



- Explore dedicated and private fleets
- Consider specialized freight
- Choose work that fits your life

5 YOUR LONG-TERM PATH
KEEP BUILDING



- Grow as a professional driver
- Consider training or dispatch
- Study the costs before owning a truck

DRIVING CAREERS TO EXPLORE

DEDICATED



Regular routes

PRIVATE FLEET



Company freight

SPECIALIZED



Tanker, hazmat or flatbed

LTL / LINEHAUL



Terminal-to-terminal

HEAVY HAUL



Oversize loads

TRAINER / DISPATCH



Help others succeed

THE KEYS TO LONG-TERM SUCCESS

- DRIVE SAFELY
- BE RELIABLE
- KEEP LEARNING
- BUILD RELATIONSHIPS
- PLAN YOUR FINANCES

Hiring requirements vary by carrier and job. Experience milestones are a guide, not a guarantee.

Job placement help: call Professional Human Resources · 701-770-9118 · ProHRHQ.com

© 2026 North Star Group, Inc.