WHO HIRES AT EACH STEP

Thirty carriers by experience level, with advertised pay, home time and how to apply. Checked October 11, 2026; confirm with the carrier before you apply.

NEW CDL — Your first job

Covenant Team driving — **$70K–$100K/yr**
Experience: New CDL; approved school
Home: Confirm team schedule
888-823-6670 · drive4covenant.com

Swift Solo refrigerated OTR / regional — **Avg $1,250/wk**
Experience: 0–6 months; new drivers trained
Home: Every two weeks
866-333-8389 · swifttrans.com

Schneider Regional dry van — **$875–$1,065/wk**
Experience: New CDL accepted; coach training
Home: Weekly
800-447-7433 · schneiderjobs.com

Werner Select team tier — **$60K–$93.5K/yr**
Experience: Up to three months
Home: Account dependent
800-346-2818 · werner.com

Roehl New-driver training / solo fleets — **$70K+/yr**
Experience: New CDL; training path
Home: Fleet dependent
715-591-7050 · roehl.jobs

Prime Company solo refrigerated — **$0.46–$0.51/mi**
Experience: New graduates accepted
Home: 3–4 weeks out; day home per week out
877-774-6356 · primeinc.com

TMC Flatbed — **Up to $100K/yr**
Experience: New CDL; age 23+
Home: Weekly
833-346-0455 · tmctrans.com

Maverick Student flatbed program — **$76K–$88K/yr**
Experience: New CDL; student program
Home: Weekly, flatbed division
800-289-1100 · maverickusa.com

Stevens Transport Entry-level OTR — **Up to $70K/yr**
Experience: New CDL / graduate path
Home: Confirm OTR schedule
800-333-8595 · job.stevenstransport.com

Knight OTR dry van; Lakeland, FL — **Avg $1,450/wk**
Experience: New CDL accepted; age 21+
Home: Biweekly; route varies
888-457-0974 · knighttrans.com

SIX MONTHS — Your next step

Atlantic Cargo Company — **$2,400–$2,800/wk**
Company team; 1099
Experience: Six months OTR
Home: Four weeks out; five days home
407-606-7777 (HR) · atlanticcargoco.com

Transco Lines Company regional — **$0.65–$0.70/mi**
Experience: Six months OTR in last year
Home: Location dependent
855-944-5293 · drivetranscolines.com

Millis Transfer Company OTR — **Up to $0.66/mi**
Experience: Six months OTR
Home: Confirm route schedule
866-207-7208 · drivemillis.com

Heartland Express Southeast regional — **$53K–$83K/yr**
Experience: Six months; age 21+
Home: Weekly
855-921-1176 · driveheartland.com

Marten Company OTR — **Avg $1,350/wk**
Experience: Four months OTR/regional after training
Home: Confirm OTR schedule
866-210-0497 · drive4marten.com

USA Truck Established company team — **$103K–$110K/yr**
Experience: Six months; age 21+
Home: Account dependent
866-244-3541 · driveusatruck.com

U.S. Xpress Solo OTR — **$0.56–$0.60/mi**
Experience: Three months
Home: Flexible; confirm route
954-994-2088 · usxjobs.com

Werner Premier team tier — **$65K–$97K/yr**
Experience: Three months or more
Home: Account dependent
800-346-2818 · werner.com

Maverick Experienced flatbed — **$88K–$104K/yr**
Experience: Six months OTR in past three years
Home: Weekly
800-289-1100 · maverickusa.com

Schneider — **$1,300–$1,790/wk**
Regional intermodal; Gary, IN
Experience: Three months
Home: Weekly
800-447-7433 · schneiderjobs.com

TWO PLUS YEARS — More choices

Walmart Private fleet — **Up to $110K/yr**
Experience: 30 months full-time Class A in last three years
Home: Weekly; consecutive days off
800-955-7267 (application help) · careers.walmart.com

Keen Transport — **$70K–$85K/yr**
Heavy-haul; three-axle fleet
Experience: 18 months OTR
Home: Confirm run schedule
833-444-5336 · keentransport.com

Crete Carrier — **$0.68–$0.73/mi**
National dry van; 21-day fleet
Experience: One year; age 22+
Home: 21-day OTR fleet
800-998-2221 · cretecarrier.com

Shaffer Trucking — **$0.68–$0.73/mi**
National refrigerated; 21-day fleet
Experience: One year; age 22+
Home: 21-day OTR fleet
800-669-0322 · cretecarrier.com

Hunt Transportation — **Top half $112K+/yr**
National flatbed; 30-day fleet
Experience: One year; age 22+
Home: 30-day OTR fleet
888-228-9685 · cretecarrier.com

Oakley Transport — **$76K–$88K/yr**
Regional dry van / refrigerated
Experience: 12 months in last three years; age 23+
Home: About two weeks out; location varies
888-643-7911 · oakleytransport.com

Quality Carriers — **$1,300–$1,700/wk**
Regional company tanker; Greensboro, NC
Experience: One year tractor-trailer in last three years
Home: Most nights home; 1–3 nights out
813-205-9803 (Lisa, recruiter) · qualitycarriers.com

Barr-Nunn Regional South solo — **$80K–$90K/yr**
Experience: Eight months verified experience
Home: 48 hours home on weekends
888-999-7576 · barr-nunntruckingjobs.com

Saia Local city driver; Riverside, OH — **$31.10–$35.85/hr**
Experience: One year tractor-trailer; age 21+
Home: Local routes; flexible shifts
Apply online · jobs.saia.com

McLane Delivery; Napoleon, OH; third shift — **Avg $80K/yr**
Experience: One year OR 50,000 verifiable miles
Home: Confirm shift and route schedule
254-771-7500 (general inquiries) · jobs.joinmclane.com

Pay is gross, as each carrier advertises it; team pay is per driver. ‘Up to’ is a ceiling, ‘Avg’ an advertised average. Training pay, bonuses, location and miles change earnings. Hiring requirements vary by carrier and job.

Job placement help: call Professional Human Resources · 701-770-9118 · ProHRHQ.com

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